

# Belmont's New Manager Plays Catch-Up

By GRACE DONATELLI  
For the next couple of weeks the new Belmont city manager, Ed Everett will probably be found either behind a pile of reading material or at the receiver of a telephone.

Rapidly trying to catch up with Belmont business is taking up most of Everett's time. But, he still finds time to call his wife and two daughters in Nevada.

"We finally bought a house in Belmont, but trying to sell our house in Sparks in the dead of winter is a little bit too much to expect," Everett said. "They should join me here by March, I hope."

His family has generally reacted well to the move. "Nicole, my eight-year-old daughter said when we were going to move, 'Daddy we aren't going to be able to ski as much, are we?' I told her 'no' but we could go to the zoo. That seemed to satisfy her," Everett said.

Lorraine, Everett's wife is really looking forward to the move Everett said. "She is going to go



Photo By Paul Fry  
New Belmont City Manager Ed Everett talks about his goals and fears of his new position.

full time for her Ph.D."

In response to some of the negative criticism towards his salary,

Everett takes a third-person approach.

"I don't take it personally," he

*'I'm afraid people will expect me to walk on water'*

Everett hesitated voicing his future goals. "I plan to implement things the council wants done. I hope to help different sides see the other's point of view and reach a common ground, if there is one. I think what will help me is that I have no preconceived ideas about anything."

"I hope people will bear with me because I am trying to learn as much about Belmont in the shortest amount of time possible."

Everett's biggest fear in taking the job was that people would expect too much.

"I'm afraid people will expect me to walk on water and I'll be very careful to not set up expectations while I'm here, but I'd sink just like the next guy," Everett said.

Away from the office, Everett hopes to pursue his unusual, high-elevation mountain climbing hobby and continue to take camping trips with his family.

said. "I don't believe the residents of Belmont had anything against me at all."

On day three of his new job,

## A book inspires a city

Times Tribune Staff  
DEN 1/18/84  
A best-selling book, "In Search of Excellence: Lessons from America's Best Run Companies," has changed the way a lot of companies conduct business since it was published in 1982.

The impact from the book now is sending shock waves into the public sector, shaking the foundation of Belmont City Hall.

City Manager Ed Everett, who was hired in January, is unabashedly devoted to the book by

### Belmont

Thomas Peters and Robert Waterman Jr., which relates the management philosophies that have made 3M, McDonald's, International Business Machines Corp. and other companies successful.

In fact, Everett is so excited about the book he has made it required reading for city "management" — the heads of departments such as Planning and Finance.

Belmont's "executives" — City Council members — also are excited about the principles in the book. They have scheduled a study session to follow Tuesday's council meeting where they will discuss with Everett the principles in the book and how they can be implemented in Belmont.

"I am really wild about that book," Everett said last week. "It contains good guidelines for any organization to push itself toward excellence."

"In Search of Excellence" doesn't just list theories on how a company might become successful. Instead, it discusses how successful companies got that way.

(over)

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# Belmont seeks to place the principles into effect

By Julie Dart

Times Tribune staff  
PEN. TIMES 4/17/84

Belmont City Manager Ed Everett and the City Council are conducting an exciting experiment in city government: They are searching for excellence.

At Everett's urging, four City Council members attended a recent California League of Cities workshop on the best-selling book, "In Search of Excellence," by management consultants Tom Peters and Robert H. Waterman Jr.

There, they traded ideas with officials from other Peninsula cities on how to run their cities in the

same fashion as the "excellent" companies analyzed by Peters and Waterman.

"We're all impressed with the book," Councilman Donald Helman said. "The staff has been given the book as a bible because that's how Ed Everett wants to run the city." Even Everett says he is "a zealot" about the book.

Although "In Search of Excellence" was written to help private sector managers run their companies more effectively, many of the same principles apply to the public

but as an honest effort at communication."

"We also want to write a set of values for the city, to be passed on from council to council," Helman said.

Everett said the group picked out only a few ideas to work on, to be sure they would get done. "We don't want these ideas to be just flashes-in-the-pan," he said.

Councilman Bill Hardwick said the principles in the book also apply to relations between council members and staff such as the city planner and city manager. "A great deal of (being excellent) relates to relationships between people, human values, treating employees as they should be treated," he said. "If you have happy employees, you'll have happy customers."

Hardwick said one of the main characteristics of managers in excellent companies is that they recognize the accomplishments of people who do a good job.

On the other hand, "people shouldn't be criticized if something doesn't work," Hardwick said. "It's a general trait. We're all success-oriented, and if we make a mistake, we don't want to look bad. But if you have a fear of criticism, you're afraid to step out and try something new."

"The point is to stimulate people into thinking, into trying new ideas," Hardwick said. "It has to start with the council being willing to try new things. The city manager has to radiate (that willingness) and pass it on to his staff.

"Then it's going to overflow onto the public."

sector, Everett said.

For example, the authors found that excellent companies communicate with their customers and tailor products to please them. After the League of Cities' workshop, held at Hewlett-Packard Co.'s Palo Alto offices, the Belmont officials decided to use that approach to improve relations with Belmont residents.

It's easy to get so involved in your job that you forget what your job is. And in government, your job is to help people," Mayor Bill Moore said.

Everett agreed. "We wanted to get communication flowing a little better and be there to listen to what people have to say," he said.

Everett met with the City Council Tuesday, and the group decided on several plans to put their ideas into action.

"We'd like to have a monthly 'council column' in a local paper," Helman said. "Council people would write on a rotating basis about things of interest to the community."

The council also decided to let the chamber of commerce and other citizens' groups know that council members would like to attend meetings and answer questions on community issues. "Council members would also do this on a rotating basis," Helman said, "not to save our positions on the council,

"Excellent companies had a bias for action, they didn't study things to death. Mistakes were accepted and even encouraged in excellent organizations. If you are afraid of making mistakes, you won't get new ideas," Everett said.

"Excellent companies stayed close to their customers. For Belmont, that would mean staying close to the needs of the citizens. You must make sure you hear what they are saying and pay attention to their needs and concerns," he said.

"If you are running a good organization, you shouldn't be overly centralized. Allow your department heads a lot of freedom. That freedom will motivate people to do a good job," Everett said.

Everett said excellent companies stress "productivity through people."

"People working in the organizations often know better than management how to best perform certain tasks," Everett said.

These and other management principles outlined in "In Search of Excellence" are well-known by now to people working in the private sector.

How will they be applied in Belmont? Everett said he is not certain.

"One of the concepts in the book is the 'MBWA,' or 'Management by Walking Around.' In all of the excellent companies, managers were out in the offices, talking with the employees, or citizens. That is something I will be pushing myself to do to find out how we can make Belmont government excellent," Everett said.

# Belmont city manager wants to abet peace

5 M. TIMES 1/20/84  
By ALAN QUALE  
Times Staff Writer

BELMONT — "I would like to act as a bridge between some of the groups that may not be talking to one another," said Ed Everett, new city manager of this politically divided community.

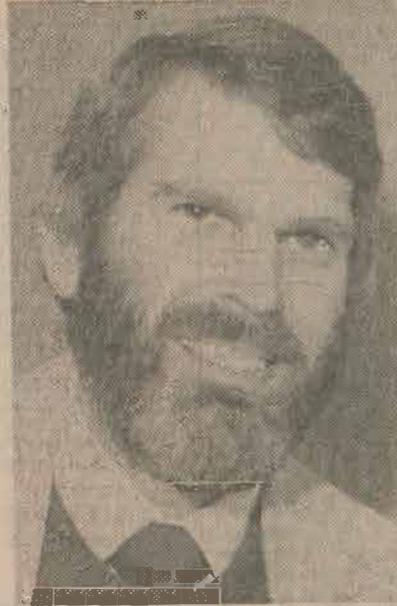
Playing the role of peacemaker in a city where citizen groups can't seem to agree on anything may be a formidable task, he agreed. "It may not be possible, but I will sure give it a try."

Everett, who replaced James DeChaine, has spent his first week meeting with members of homeowner associations and citizen groups. "I want to get to know all of these people," he said. "I want them to get to know me."

"It's data gathering, trying to understand the community."

The 39-year-old city manager, who came here after serving as assistant manager of Washoe County, Nevada (which includes Reno), said he is concerned about Belmont's reputation for political splits.

"If there are good things people



Ed Everett

(Times Photo)

want to do, and political divisiveness stops that, the community loses."

Everett promised to not choose

sides in political battles. "I do not want to be perceived as in this camp or that camp."

"The City Council will set the policy and I will implement it. That's what I was hired for."

Everett arrived just in time to see the start of the newest political battle, a first-ever attempt to recall councilmen.

Alert Belmont Citizens hopes to remove Mayor William Moore along with Joseph Green, William Hardwick and Donald Heiman.

An anti-recall group soon formed. Committee Against the Recall promises to quash the recall movement, which they said was started by the "town disaffecteds."

Belmont has also been wracked in recent years by numerous other disputes between slow-growth and pro-growth advocates.

One month ago, the council faced one of the largest and most hostile crowds ever at a city council meeting on the Peninsula.

More than 2,500 angry homeowners jeered at and shouted down city officials who tried to outline the city's plan for a \$15 million storm drainage assessment district.

The council quickly dropped the plan.

## Hardwick new mayor of Belmont

By Phyllis Brown  
Times Tribune staff

Per Times 4/25/84  
Vice Mayor William Hardwick Tuesday night was selected to serve his fourth one-year term as mayor of Belmont, replacing William Moore.

The traditional rotation of offices, in which the vice mayor is promoted to mayor, was followed by a brief celebration that included champagne for everybody in the council chambers.

Councilman Donald Helman was selected to serve as vice mayor and probably will serve as mayor in April 1985.

Hardwick, 57, is an architect for the Southern Pacific Transportation Co. He was first elected to the council in 1970. He was mayor in 1972, 1976 and 1978.

Hardwick presented Moore with a plaque and commended him for his hard work and dedication during his term in office, a term fraught with controversy, including a recall drive against four councilmen.

The proponents of the recall are gathering signatures on petitions to recall



William Hardwick

... 'It will be a group effort.'

Hardwick, Moore, Helman and Councilman Joseph Green for attempting to establish a storm drain assessment district. The petitioners have until May 18 to gather the 2,800 signatures required to hold a special recall election.

"It has been a real honor being mayor of the community," Moore responded. "But I didn't have this many gray hairs at this time last year."

Hardwick also presented Moore's

wife, Chris, who was seated in the audience, with a dozen roses, in acknowledgment of the patience it takes to be the mayor's spouse.

"There's one rose for each month," Hardwick said.

Hardwick declined to establish any personal goals for his term as mayor.

He said that the mayor is "someone who chairs the council meetings. The council's goals will be achieved through working together. It will be a group effort," he said.

Hardwick said he hopes that, during the coming year, the council will find a way to finance repairs to the city storm drain system and reach an agreement with the Kumam Corp. for development of a massive mixed-use project proposed for land east of the Bayshore Freeway.

In other matters, the council was ap-



S.M. TIMES 1/30/84

San Mateo County Supervisor William Schumacher (left) spent some time Saturday with Citizens Against Recall, a Belmont group opposing a recall movement targeted at four members of the City Council.

#### ADVICE

(Times Photo by Rev Zirkel)

Schumacher supports the threatened quartet. They are Mayor William Moore, Joseph Green, William Hardwick and Donald Heiman, all of whom attended the anti-recall rally at Twin Pines Park.

# Hardwick takes Belmont helm for the fourth time

S.M. TIMES 4/25/74

By ALAN QUALE  
Times Staff Writer

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BELMONT — Veteran Councilman William Hardwick became this city's new mayor Tuesday night, leading a happy City Hall crowd in a champagne toast and predicting great things will happen.



William Hardwick

Hardwick joked that his predecessor, William Moore, has had a difficult year.

The new mayor noted that during the past year recall petitions have been filed against himself, Moore and two other councilmen, the city was besieged by massive storm drain problems and Belmont's longtime city manager left his post.

Through all that, Moore provided outstanding leadership, Hardwick said. "I want to congratulate you on a job well done."

"It's been a real honor being the mayor," responded Moore, "and I want you to know that one year ago I didn't have this many gray hairs."

Hardwick said the council and the community can work toward solving the city's longstanding storm drainage problems.

The city must also move forward development plans for Island Park, a massive east-of-Bayshore development.

Belmont must adopt a new municipal budget, and it must also begin studies of what developments may occur in the San Juan area of the city, according to Hardwick.

"We are looking for great

things," he new mayor said. "We hope to achieve these things through discussion."

This marks the fourth time that Hardwick has been elected mayor of Belmont. He was elected to the council in 1970 and previously was a planning commissioner for 10 years.

In other business:

- Hugh Slay, president of the Belmont Senior Citizens Club, urged the council to explore ways of developing a senior citizens center for Belmont's growing senior population.

Slay noted the city has been discussing such a center for more than 15 years and the time has come for action. Slay said Twin Pines Park would be a good location for a new senior center.

- A petition signed by numerous homeowners urged the council to establish Fairway Drive as a one-way street in a westerly direction.

Homeowners said a one-way street would alleviate traffic problems in their area. City staff will study the request and report back to the council at a later date.

- The council refused to take action on a proposal to participate in funding the county's Summer Jobs for Youth Program.

# Hardwick Is Chosen Belmont's New Mayor

CALL. ENQ 5/2/84

Stating that the successes of city council will be the result of a team effort, William H. Hardwick was named Belmont mayor, replacing William Moore in the annual council reorganization.

Councilman Donald Heiman was named vice-mayor.

"The successes of the coming year will come about as the result of cooperation and mutual respect," Hardwick said. "Success will be the result of a council effort."

A member of the city council since 1970, Hardwick began his fourth term as mayor with the goals of becoming more accessible to the public, concluding an agreement on the proposed Kumam Corp. massive mixed-use project near Bayshore Freeway, finalizing development plans for the San Juan hills and incorporating the suggestions of the

ager, Ed Everette, withstood severe budgetary problems due to flooding and drainage problems and faced circulation of a recall petition.

Proponents of the recall petition against councilmen Hardwick, Moore, Heiman and Joseph Green have until May 18 to gather the 2,800 signatures required to hold a special recall election.

The traditional rotation of offices was followed by a champagne celebration for all in attendance.

In other council action:

—Parking was prohibited on the

despite the council declining to fund its share, based on the 5 percent of county youths, aged 14-21, who reside in Belmont.

—City staff was directed to look into housing options for the Senior Citizen's Club following a presentation by club president Hugh Slay.

"We feel council should demonstrate that seniors are the priority they say we are," Slay said.

Councilman Robert Hoffman said Belmont was one of the only cities on the peninsula not to have a senior citizen's program. "We give

recently-formed 23-member storm drainage committee.

"I'm looking for good things in the coming year," the 28-year Belmont resident stated. Hardwick, 57, is an architect for the Southern Pacific Transportation Co. and has previously served as mayor in 1972, 1976 and 1978.

"It was a real honor being mayor," outgoing Mayor Moore said, "although a year ago I didn't have as many gray hairs."

Moore's wife, Chris, was presented a dozen roses in appreciation for the patience it took to be the mayor's wife during the past year.

"There's one (rose) for every month," Hardwick said, "although you probably feel like there should be more."

During Moore's tenure as mayor, Belmont welcomed a new city man-

northwesterly corner of Ralston Avenue.

Illegally parked cars, will be ticketed for removal along the west side of Old County Road to facilitate scheduled street cleaning. Council decided San Mateo Sheriff's work crews will be used to broom-sweep under these cars until their removal.

—Council turned down a county request for \$720 to fund Belmont's portion of the Summer Jobs for Youth Program. City youth may still participate in the program

them donuts and that's it," Hoffman said. "That's pretty embarrassing."

—Plaques of commendation were presented to Board of Design members Herbert Frank, Frederick Strathdee, Jerry Webb and Adele Della-Santini and Finance Commission member Lloyd Strobel.

Belmont city council will next meet at 8 p.m. May 8 at city hall. On the agenda are public hearings on proposed amendments to the city's general plan on six properties on the 500 block of Ralston Avenue and the McDougal School.

## City manager prepares to scale new heights — in the Himalayas

Times Tribune staff  
DEN. TIMES 5/13/89

In January, when Ed Everett took the job as city manager of Belmont, he said he wanted the challenge of running a city where things haven't always gone smoothly.

When he arrived, he found four city councilmen facing a recall election, a dilapidated storm drain system and a city budget in the red.

Everett now is looking forward to another challenge.

In September, Everett will be among a party of 10 that will scale Mount Nun in the Himalayas.

Everett is an experienced climber — he has scaled Mount McKinley and Mount Shasta — but he has never been on the peaks of the Himalaya Mountains.

"For someone who likes to mountain climb, going to the Himalayas is like going to Mecca," Everett said.

Everett will leave for six weeks beginning Sept. 1. The climb will be led by Dr. Erik Simonsen of Stockton, who has led other climbs in the Himalayas.

Everett will prepare for the expedition by going into physical training. He will grow a beard to protect his

### Belmont

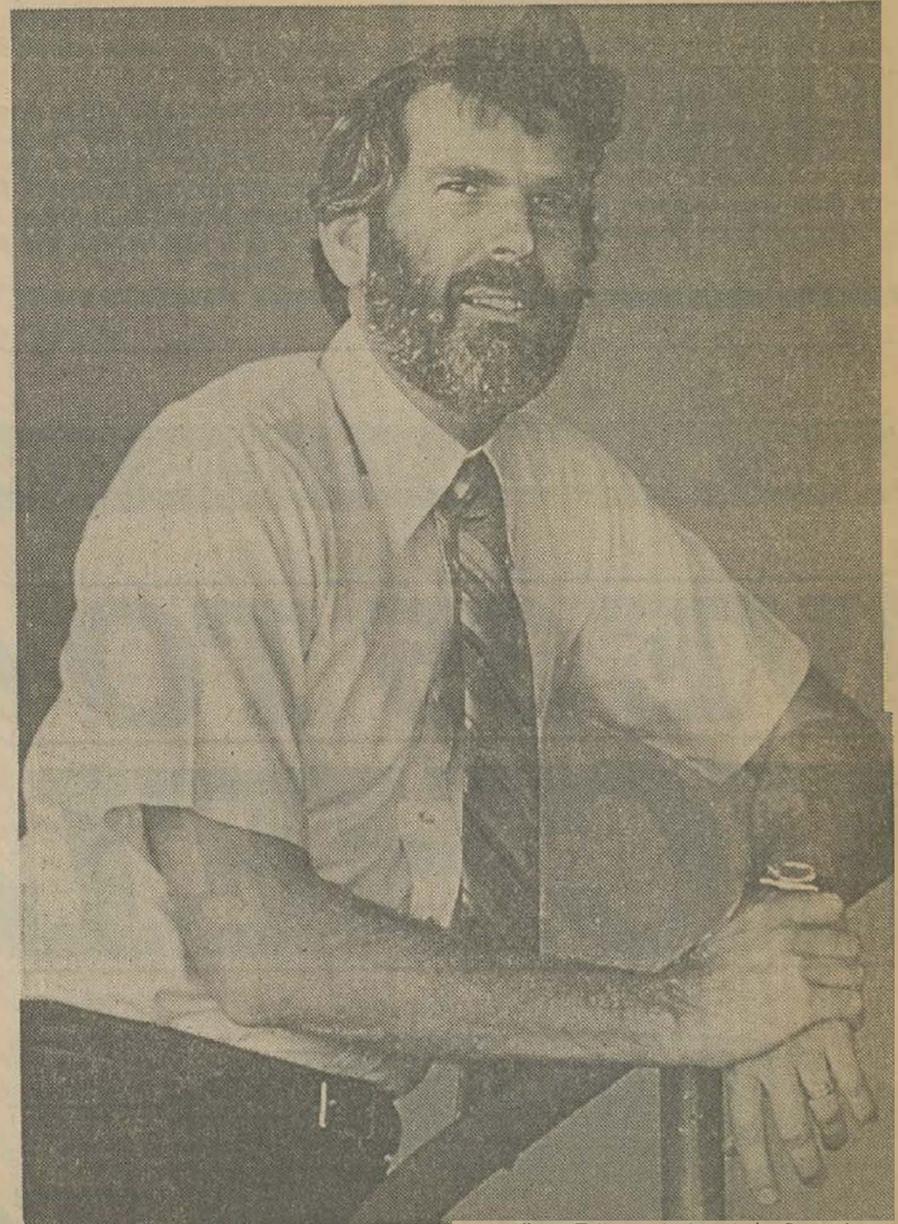
face from the cold and will concentrate on building the confidence needed for rigorous mountain climbing.

"It's really an enjoyable mental experience. I visualize myself climbing the mountain to create a positive mental attitude," he said.

More than a positive mental attitude will be needed, however. The team will be climbing to an elevation of 23,400 feet, Everett said. At high altitudes, climbers are affected by oxygen deprivation and cold weather.

Everett also is worried about avalanches that frequently occur in the Himalayas. He doesn't fear falling, however, because he will be attached by rope to his team members, and he is confident he will return to Belmont unharmed.

"The guy who is leading this climb is more concerned with safety than he is with success. I am not worried," Everett said.



Times Tribune staff photo by Renee Lynn

Belmont City Manager Ed Everett, an avid mountain climber, will be among a party of 10 that will scale Mount Nun in the Himalayas in September.

## Chamber picks office coordinator

*PEAK TIMES 6/13/84*

The Belmont Chamber of Commerce has appointed Suzanne Mintz, a Belmont resident for more than 12 years, as its new office coordinator.

Mintz will work in the chamber office, 1380 Civic Lane, from 8 a.m. to 1 p.m. each weekday. Her prime duties will be helping potential residents and merchants acquaint themselves with Belmont and to help promote the city.

## Chamber honors Bishop, Warnkin at awards lunch

*Times Tribune staff  
6/11/84*

The Belmont Chamber of Commerce will hold its annual awards luncheon for outstanding contributions to the community Tuesday at the Villa Charter Restaurant in San Mateo.

The chamber board of directors also will announce its new board members for 1984-85.

Two board members, Grace Bishop, of Belmont Auto Parts, and Doug Warnkin, president of Wads-

### Belmont

worth Publishing, will be honored for their outstanding service to the chamber and the community.

Bishop and Warnkin have been chamber members for over 20 years.

Bishop has been the bookkeeper of Belmont Auto Parts for 20 years. In 1976, she was elected the first woman president of the chamber.

She also has served the community through the PTA and scouting activities, and has been active in her church as president of the women's society.

Bishop is the mother of two children and the grandmother of seven.

Warnkin began working with Wadsworth Publishing during the 1950s. He became its president and chief operating officer in 1980.

He has been a strong supporter of the Miss Belmont Contest and a number of other activities.

Bishop and Warnkin "are in on everything and never say no," chamber director Sue Mintz said.

The keynote speaker for the event will be City Manager Ed Everett, who will discuss the state of the city.

The new chamber officers for 1984-85 are Ed Weiss, Hitachi America Ltd., president; Mary Bosque, College of Notre Dame, first vice president; Tom Ewers, optometrist, second vice president; Jeanette Jensen, Belmont postmaster, third vice president; Grant Richards, of Higham, Richards and Vranef, treasurer; and Bishop, recording secretary.

Other new chamber board members for 1984-85 are Ed Rodriguez, Pacific Bell; Jane Hall, professional color consultant; and James Woollett, Dalmo Victor.

## Opening On Development Committee

*CALL END 511/84*

Chairman William J. Schumacher has announced that a new member is being sought to fill a vacancy in the member-at-large position on the county's Community Development Committee.

Meetings are held the first Wednesday of every other month at 1:30 p.m. in the County Office Building in Redwood City.

The committee serves in an advisory capacity to the Board of Supervisors. It reviews and provides comments on the needs and priori-

ties related to the use of Housing and Community Development Act Funds, reviews and provides comments on applications for use of funds, and serves as a liaison to the director of housing and community development and to the community development commission.

Deadline for applications is August 17. Applications can be obtained from the Board of Supervisors, 401 Marshall Street, Redwood City, or by calling 363-4567.

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# Hopping from one side of the fence to the other

By Amy Yannello

Times Tribune staff

*Pen Times 7/15/84*

Rick Haffey knows what it's like to wear two hats at the same time.

He is both vice mayor of South San Francisco, where he lives, and superintendent of recreation for the city of Belmont.

"On one hand, I answer to the Belmont council, making recommendations on parks and recreation concerns, and on the South City council, I am a policy maker, utilizing recommendations from a staff assigned to me. Basically, in South San Francisco, I'm doing what my bosses do in Belmont.

"I work both sides of the fence — and I try not to straddle it."

Haffey, 31, was appointed to the position of superintendent two years ago and has served on the South San Francisco council since his election in November 1983. Before his election to the board, he sat on the South San Francisco

## Peninsula profile

school board from 1979-83 and was president of the board in 1981.

The two jobs give Haffey a heavy schedule that most would not envy. In addition to his daily work as recreation boss, he must attend nighttime city meetings. The South San Francisco City Council meets weekly on Wednesday evenings, the Belmont council meets on the second and fourth Tuesday of each month, the South San Francisco council holds a study session on the third Wednesday of each month, the Belmont parks and recreation committee meets the first Wednesday of every month — and Haffey is expected at all of them.

Does Haffey ever feel conflict in being both a policy maker and a staff member?

"No. In fact, I really believe it's a help more than a hindrance. I'm able to sympathize with what both sides are going through. This helps in both decision making and in presenting ideas to be decided on."

Describing his duties in each city, Haffey said, "In Belmont, it is my job to make policy recommendations to the City Council, through the city manager." These recommendations relate to the construction of new parks, the rehabilitation of existing parks and the administration of recreation programs dealing with various citizens groups. "And believe me, we have a very involved group of citizens here," Haffey said.

"This is a very politically diverse community. Very seldom do the citizens agree or unite on anything. And that makes for a fantastic learning situation. If someone wants to learn about

*'I work both sides of the fence — and I try not to straddle it.'*

— Rick Haffey

public administration, Belmont is the place to be....

"My duties as a council member in South San Francisco differ in that I listen to field staff recommendations and decide if I wish to support them. In addition, I not only deal with parks and recreation but a whole gamut of civil services — police, fire, planning, public works, sewage treatment and community issues."

Haffey feels strongly about the preservation of South San Francisco's neighborhoods, which in recent years have been threatened by industrial development.

"Before my election, there was a

split on the board," Haffey said. "Two people believed in quality development for our industrial side, while the other three were indiscriminate in their development. Anyone who wanted to develop something was allowed to.

"Now, however, there is a new majority. One that cares about the preservation of our neighborhoods."

Haffey has lived in South San Francisco 28 of his 31 years, 10 of them with his wife, Carol Pierotti, a program representative for the University of California, San Francisco, Dental School.

Haffey received a bachelor of arts degree in history at San Francisco State University in 1974 and went on to obtain a master's in recreation administration. In addition, Haffey earned a secondary teaching credential.

His hobbies include jogging and political reading. The latter will be useful this week, because Haffey will be a delegate for Gary Hart at the Democratic National Convention.

"I am very excited about this," Haffey said. "I have never participated in anything like this before and I'm really looking forward to it."

As for his own political future, Haffey expects to seek re-election to the City Council in 1987 while remaining in the field of public administration.

"Whether or not I'll be a city manager, county administrator — I don't know right now. I do know that I'm extremely interested in this field and that I love this area. I have no plans to leave the Peninsula."

# Is The Honeymoon Over?

# Belmont Manager Tells Chamber 'It's Up To You'

By Steven Stark

"If I have one service to provide to Belmont, it may be just to hold a mirror up and allow the community to see itself in a clearer light," said city manager Ed Everett in remarks made at the recent city Chamber of Commerce installation.

Everett, the keynote speaker at the annual affair which saw Ed Weiss of Hitachi America, Ltd. step into the presidential shoes of Cathy Mainini, deferred his scheduled update on current city projects to express to the 50 business leaders attending the vision he holds for a better com-

munity.

"I have a vision of a better Belmont where people respect each other more. Basic respect is necessary for this community to move forward. It's okay to disagree, if it's honest disagreement and not just another attack on the motives of the opposing side," Everett said.

### IN NEITHER CAMP

The city manager said his remarks were made with "a little fear of misinterpretation" in light of the recall election hanging over four of the city's five councilmen. Everett said his remarks should be interpreted broadly—he would not be drawn into either camp of the recall movement.

"The community should start examining itself," Everett said. "I think its fair to say Belmont is a contentuous community."

Based on interviews with some 30 community members, Everett said the picture painted of Belmont was "not nice."

"Suspicion and mistrust run pretty deep here—higher than any other organization or community I've ever worked in," Everett said, giving his remarks with the understanding that his term in office, five

me. You have to affect change," Everett said. "If no one changes his attitudes, nothing will change."

"Belmont must change its collective view of itself and this is very difficult unless you (yourself) take responsibility for the changes."

Everett said city staff and government would continue their "search for excellence" by continuing to avail themselves to community groups and by following clearly defined values in which to operate. User surveys will be conducted from every department, Everett said, while values will dictate city action.

"Our product is one thing—service," Everett said, "If we don't give it, we don't deserve your respect or your tax money."

"You may have wanted to hear an update on pending projects in the city, but I didn't feel that is what you needed," Everett told the Chamber members present.

During Mainini's term of office, the first Chambersponsored Biathlon, set for Labor Day, September 3, was born. Mainini



Flegel's highly qualified Interior Design experts solve even their most difficult problems.

# Belmont official the 'old man' of the expedition

S.F. TIMES 8/14/84

By ALAN QUALE  
Times Staff Writer

BELMONT — After a busy day at City Hall, Ed Everett can sometimes be seen tromping through this city's western hills, a heavy pack on his back. He looks like he's going nowhere in particular.

The city manager hasn't been driven crazy, even by the zany politics at City Hall.

Everett is just getting ready to go to the Himalayas and climb 23,410-foot Mount Nun.

"I work out at a fitness center, lift weights, and I use a stationary bike," said the lanky Everett who is 6 feet 5 inches tall and weighs 190 pounds.

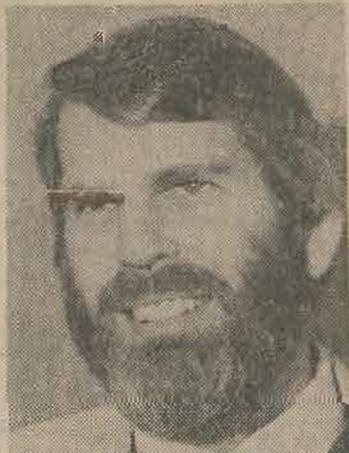
He tromps through the Belmont hills with the backpack to prepare his body for the grueling days ahead when he and nine other Americans will struggle through thin, subzero air in the Himalayas.

Everett said he's also working at "getting my mind in shape through creative visualization."

"The best athletes visualize their event before they do it. I see myself on the summit (of Mount Nun)."

At age 40, Everett said he'll be the "old man" of the expedition which includes climbers mostly in their late 20s or early 30s from throughout the United States.

Mount Nun is the highest mountain ever tackled by Everett, a Sacramento native who spent many boyhood vacations backpacking with



Ed Everett

his father in the Sierras.

It wasn't until 1978, however, that Everett became interested in mountain climbing. He first made it to the top of Mount Shasta (elevation 14,162). "Then I did Mount Rainier (14,410) in 1980 and Mount McKinley (20,320) in 1982."

Although Mount Nun is only 3,090 feet higher than McKinley, the Belmont City Manager noted that the difference in elevation is very significant because "you're getting near the limit (in elevation) where the majority of people, who climb, can endure."

The trip to Mount Nun — located in Kashmir near the Tibetan border — contains a lot of unknowns for the climbing party which will fly to India Sept. 17.

Everett noted that none in

the group has ever tried to climb a mountain as tall as Mount Nun so members are unsure how their bodies will react to the thinner air.

The weather is also unpredictable in the Himalayas, even in late September.

"There will be days when we will be climbing with nothing more than our longjohns on and there will be days when it will be well below zero degrees," Everett predicted.

Each climber will carry more than 50 pounds and will be attached to a single rope "in case of a fall," Everett said.

There will be no oxygen tanks taken on the climbing expedition and members hope to reach the top of Mount Nun "in 20 days with good weather," he said.

Of course there's also the possibility of unknown disasters or climatic conditions which could prevent the group from reaching the summit, Everett said.

Why take such chances?

"There are times when it (mountain climbing) can be very painful, but there is also personal challenge in it," Everett replied.

"The beauty and grandeur that you see from the summit of the mountains can't be described.

"I would love to be able to spend a half hour on the summit of Mount Nun."

## Historian receives life award

By Steven Stark

Even in his moments of triumph, it's back to work for Russel Estep, Belmont's official town historian.

A life member of Lions International and the local Chamber of Commerce, Estep barely took time off from his real estate business Sept. 14 to travel to San Francisco to be awarded yet another honorary lifetime membership.

"I'm quite thrilled to receive this award—I get to save quite a bit of money each year on dues," Estep said tongue in check, of receiving the first honorary lifetime membership given by the California Association of Realtors. The statewide association held its convention in the city and Estep made the trek to the Hilton Hotel and back in the same afternoon.

A contributing writer to the *Carlmont Enquirer-Bulletin* for the past three years, Estep was by city council resolution named the town historian in October, 1967. As such, he probably knows more about the town's roots than most,

having spent most of his lifetime in the neighborhood.

A pioneer in preserving the town's history, Estep also retains membership in the Sons of the American Revolution and the Society of Wireless Pioneers, where, out of a membership of nearly 18,000, he is number 80.

Keeping abreast, every morning Estep maintains ham radio correspondence with persons up and down the West Coast. By night he uses the same mode of transmittal to talk with his two brothers.

Between the reduced Ma Bell bills and gratis membership dues, you'd think Estep would step out of his courtly, old-world charming style for some frivolous times. But don't bet on it, Estep said.

"I hope to be here another 20 years," he said with a chuckle.



Russel Estep

## Positions to be filled

# Two planning commissioners

CARL END 9/26/84  
By Steve Stark

Two vacancies opened up on the Belmont Planning Commission following the resignations of commissioners Steve Vartan and Jon Stuebbe Sept. 18. Chairman Densel Lawhern was asked by his fellow members to serve in that position another year.

Commissioners Steve Vartan and Jon Stuebbe resigned their positions on the advisory board due to pressing business concerns.

Vartan, who has served on the commission eight years, resigned because he is unable to attend many meetings due to out of town business commitments for Half Moon Bay Properties.

In a letter read at the commission meeting, the San Juan Canyon resident of eight years said he hopes the city is better off for his effort in the planning commission. Vartan said he would stress the need for a San Juan Canyon resident to replace him on the commission.

Stuebbe, a professor of business and special assistant to the president of San Francisco State University, will be moving to Bakersfield to launch a property development agency. A resident of Belmont for three years, Stuebbe announced his resignation with regret.

"I had to stop my activity in the commission long before

I had hoped to," Stuebbe said. "My concern is that I didn't have the time to do all that I had wanted to do. I was still in the process of learning and I really wish I could have stayed longer."

Stuebbe said he fully expects to engage in public service in his new home town, though not necessarily on a planning commission, due to a possible conflict of interest with his new career in real estate development. "When I applied for the planning commission post (September 1983) I had never lived in a neighborhood where I didn't get involved in civic matters. I feel it is something I have to

## resign

do."

When applying for the commission, Stuebbe said, "I believe that local government can only succeed if it has constant participation and involvement by the citizenry. I wish to contribute to that end."

Lawhern, a 15-year Belmont resident, will serve as chairman another year. Originally appointed to fill a seat vacated in November 1975, Lawhern is the self described "instigator" of the current commission move to bring the city zoning ordinances in conformance with the general plan.

While reapplying for a commission seat in 1980, Lawhern said he hoped to accomplish an upgrading of the commercial area along Old County Road, the development of a circulation plan for the downtown area, and a review and strengthening of city zoning ordinances to affect as little confusion among city staff and citizens as possible.

Lawhern said recent city efforts at cleaning up the visual blight along Old County Road are progressing with the cooperation of businessmen the key to success.

"Some businessmen feel Belmont shouldn't be bothering them and telling them to clean up their act, but the end result can only benefit Belmont in the long run," Lawhern said.

As to a circulation plan for the downtown area, Lawhern said he has made his recommendations to city council and staff, but a comprehensive downtown plan must be accomplished before an effective circulation plan can be implemented.

The present review of city

zoning ordinances with the general plan, mandated by state law, was instigated by Lawhern. Other modifications being discussed include the C-4 zone, which Lawhern hopes to phase out by making all present uses in the commercial zone conditional. If C-4 zone uses were conditional, Lawhern said, the city would have greater control on these businesses which border residential neighborhoods.

An additional goal for the coming term of office, Lawhern said, would be expedite the Kumam mixed-use project. Although not familiar with the specifics of the proposed office/retail/residential park project, Lawhern said benefits could be realized by Belmont in the form of recreation fields and funds to city coffers.

Commissioner Joseph Hanauer was elected by his fellow commissioners to serve as vice-chairman. The other members of the commission are Mary Janet Collins, Adele Della-Santini and Dallas Knudson.

Both Collins and Knudson have reapplied to city council to serve another term with the commission.

# Council Corner

CARL ENO.

5/23/84

By BILL HARDWICK

Mayor of Belmont

The Belmont City Council along with our new City Manager, Ed Everett, has been impressed with principles developed in the best selling book, "In Search of Excellence," by Thomas J. Peters and Robert H. Waterman.

We believe that the benefits generated by seeking excellence in management can be enjoyed through the public sector as well as the private sector. Utilizing this belief we have set as our primary goal this year the development of closer communication with the citizens of Belmont, by implementing programs for increased information and greater accessibility to the City Council and staff.

To begin this program we are implementing the Council Corner with the excellent cooperation of this newspaper, "The Carlmont Enquirer-Bulletin." It is our intent that one article will appear each month written by individual council members and will provide information about the community and various issues facing the council. It may be possible to increase the frequency of these articles if you feel it is providing a worthwhile service to the community.

## AVAILABILITY

The City Council and staff will also be available upon request to attend meetings of any organizations within the City, to answer questions and or to just get acquainted. We will use these opportunities to solicit suggestions from you individually and/or collectively about ways to develop two-way communication and improve our methods for providing information throughout the community.

We also want to hear from you about issues that you feel are important and should have priority consideration.

I am sure that everyone remembers the recent proposal to utilize the City-wide benefit assessment district to resolve our basic storm drainage problems. This particular solution raised strong objections from a large percentage of our citizens, and the City Council appropriately voted against proceeding with the assessment district.

## DRAINAGE

Since that action the City Council has appointed a 23 member storm drainage committee to evaluate the problem and to re-

commend what, if anything, should be done. This is a diverse group of dedicated citizens with a wide range of expertise in representing almost every segment of the community. As I write this, the committee has had its first two organizational meetings.

They plan to meet every other Wednesday from 7:30 p.m. to 9:30 p.m. at the Belmont City Hall. They will also be the nucleus group to inform the citizens of any recommendations that may result from their deliberations.

## OBJECTIVES

Other objectives established by staff and Council for the coming year include the following:

- Storm drains: within 30 days of the Drainage Committee recommendations and general acceptance by the public, develop "follow on" objectives to insure implementation of the plan by establishing specific target dates.

- Kuman Project: to have a detailed development agreement ready for presentation to the Planning Commission and setting of public meetings by June 15.

Implement and informational presentation to assist in the public review process of the project application.

## SAN JUAN AREA

- San Juan Area: get recommendation from the San Juan Committee and have final decision made by Planning Commission and City Council by November 1984.

- Downtown/Redevelopment: develop recommendations on how to deal with the parking and development problems for the downtown area by November 15. Follow up with specific target dates for implementation by December 15.

## SENIOR CENTER

- Seniors' Center: develop alternatives and make specific recommendations regarding the Senior Center site financing plan and date of accomplishment by August 15.

- Meet quarterly with City Manager to review his performance and objectives.

- Work diligently to reduce any signs of mistrust within the community and to develop mutual respect between the various groups.

We believe that many of these goals can be achieved but not without some effort on your part as well as ours. We look forward to a productive and pleasant year for all of us.

# Use Permit Ordinance

*CALL ENR 5/30/84*  
Operating "for the immediate protection of public health, safety and general welfare," The Belmont City Council adopted an emergency ordinance requiring prospective applicants at more than 45 sites in the city to obtain conditional use permits for their projects.

Effective immediately, the emergency ordinance was requested by planning commission chairman Densel Lawhern to allow time for the commission and city staff to rectify the city general plan and zoning in the 45 identified sites.

State law requires that zoning be brought into conformance with the general plan. Belmont adopted its most recent general plan August, 1982.

According to city planner Jerome Podesta, the commission probably will not hold public hearings for at least two months, with completion of the public hearings to last longer than one session. Podesta estimates

Council decided not to decree a moratorium on projects in the affected areas in favor of the special use permit ordinance.

In other council action:

- A law making it illegal to "burn rubber" in private, as well as public, streets and parking lots was adopted. Belmont police chief Floyd Sanderson requested the ordinance to increase the department's effectiveness in traffic enforcement.

The ordinance in part reads: "It is unlawful for any person operating a motor vehicle within the city to accelerate as to cause audible noise by tire friction on pavement or to cause...skid marks upon the pavement..."

### SCHOOL SITE

- Zoning allowing the Charles Armstrong School to reside at the McDouglas School site was adopted. The Armstrong School for special learning disabilities will occupy the site in July.

- Council approved the placing of a stop sign at the southeast corner of Fairway Drive and Avon Street.

- Assistant City Manager/Finance Director Michael Shelton was

a full half-year may pass before final action by the city council, which has final say on the zoning changes.

### MASTER PLAN

The planning commission based its request on fears that applicants not in conformance with the general plan, but consistent with zoning, could jeopardize the integrity of the city master plan.

Conditional use permits will cost applicants an additional \$300 over the above the usual environmental study fees applied to any proposed project in the city, Podesta said.

made responsible for coordinating city efforts to comply with regulations concerning handicapped persons.

A bill signed by President Reagan in November, 1983, requires that local governments implement regulations prohibiting discrimination against handicapped persons as part of city requirements for federal revenue sharing funds.

### REIMBURSEMENT

- John Hopkins, director of public services, announced the city will receive nearly \$99,000 as reimbursement for cleanup and emergency relief efforts of last winter's storms. This represents 75 percent what had been spent by the city in these efforts. Reimbursement comes from the state Office of Emergency Services.

Hopkins also requested, and received, council approval to request participation in the San Mateo county program for the rehabilitation of streets used by transit vehicles.

- Hopkins announced his department will begin enforcement of city ordinance regulating the construction and siting of political signs in their cities.

Hopkins said his crews will be removing signs along the city's major streets as they see them. The fee for sign permits is \$25, Hopkins said.

The Belmont city council will next meet Tuesday, June 12 at 8 p.m. at city hall, 1365 Fifth Ave.

# Council Corner <sup>CARL ENO.</sup> ~~7/18/84~~

By Don Heiman  
Belmont City Councilman

You don't recognize the names Lynette Tillner, Paul Goodman, Jerald Frost, John LaSota, Randy Perry, Mark Fregon, George Smith, but these people have something in common; they all work for Belmont and all have done more than was required to fulfill their duties.

We often hear complaints about government employees, but seldom are aware of the good things they do. The Belmont City Council has undertaken a program to recognize our employees when they are deserving. I would like to relate a few incidents which make me proud to be associated with our outstanding staff.

## BUDGET

In order to complete this year's budget document Lynette spent many evenings and early mornings at considerable personal sacrifice working to complete the necessary typing, assembly and production of the budget. As a result of her effort, the budget was adopted prior to the new fiscal year, a first for Belmont.

Paul and Mark, while fixing a sewer on Ponce Avenue, performed a splendid job. The property owner personally felt compelled to go to the City Manager's office to tell him about the fine work accomplished by these dedicated employees.

Jerald and John were correcting a dangerous condition on a sanitary sewer cleanout box. A citizen wrote a letter describing the conscientious and careful work of the employees. The men cleaned his driveway after completing the job, leaving not a speck of dirt.

Randy was called to search for a blocked sewer line. He found that the blockage was not on city property, but took considerable time to locate the problem and tell the property owner what was wrong. The homeowner wrote a letter saying Randy was an outstanding employee.

## HAZARDOUS CHEMICAL

George, while working in the City's Corporation Yard, noticed that a tanker truck parked at a nearby business was spilling a hazardous chemical into the street. He immediately directed his crew to build a sand dike to contain the chemical. His quick thinking saved that business thousands of dollars in clean up costs and saved countless hours and repair storm drains.

I, personally, had an opportunity to see the efficiency and good work of our South County Fire Authority. At my business a young employee collapsed, stopped breathing and had no heart beat. Inside of minutes Captain Art Roberts, Mark Nelson and David Crane appeared and kept him alive until the Paramedics arrived. They even helped clean up the mess we had created attempting to revive the young man. I appreciate what these firemen accomplished and I am sure the wife and two small children this man would have left behind appreciate it too.

## JUST A FEW

These are just a few stories; many remain untold. Some are earthshaking and some are not, but they indicate the dedication and concern our employees demonstrate for the people of Belmont.

Many of you reading this probably know of similar stories. The City Council is interested in hearing them so we can give commendations when deserved and record them in employee's personnel records. Please write to us: The Belmont City Council, 1365 Fifth Avenue, Belmont, CA 94002

The City Council wants to recognize and support the good work of our staff. Please help us in this endeavor.

# It's "back to work" for Belmont employee

By Steven Stark

On a night marked by the resignations of two of seven Belmont Planning Commission members, a staff realignment sure to affect future operations of the advisory board to city council also occurred.

Planning commission secretary Lynette Tillner attended her last commission meeting. She will devote full time at city hall to her original job specifications three years ago—word processing.

Through a staff reorganization, Tillner will now be free

to further the processing of the constant, and voluminous, slew of words sent through city channels.

"It'll be nice to have the time off (from attending planning commission meetings twice monthly), plus, it'll free up my time to do more internal stuff," said the woman responsible for the legible typing of the city general plan, zoning ordinances and budget.

Prior to the reorganization, Tillner also handled the Kummam Laison Committee records as well as the Board of

Design and Finance Committee hearings. In fact, Tillner said, all city committees have had their minutes transcribed and typed by her, save the Parks and Recreation Committee minutes, which are handled in-house at Twin Pines Park.

"I keep pretty abreast of what's going on in town," Tillner understated, "but I used to be more so when I attended a lot more meetings."

The "retired former planning commission secretary," as she describes herself, got her duties in one of those "by the

way" delegation maneuvers, Tillner said.

"At the time I thought it would be great. I'd get company time off to be with my kids during the day," the Belmont resident of five years said.

Embarking on the typing of a subdivision ordinance for commission review, Tillner said she looks forward to working internally with city staff and preparing the long-r reports filed weekly by assistant city manager Mike Shelton, who does not have his own

secretary.

In Belmont, the word processing center remains undividedly attended, again.

# So You Want To Become A Councilman?

CARL ENR. 5/30/84  
By STEVEN STARK

Sometime the job of city councilman is less than easy. In Belmont, where four of five councilmen face a recall election, some incidents from their latest meeting may serve to illustrate the oft-times tough job of the elected decision-maker.

## Example One:

In an area where real-estate prices seem attached to helium balloons, the council rejected the appeals of Belmont native-born Lex Fletcher, who bought a plot of land in the hills where he hoped to build a house for his wife and 17 month-old child.

The only problem with plot, according to the city planning commission, who's decision the applicant was appealing, and the council, who backed their advisory commission's initial decision, was that it was located on a hill with a history of instability everytime the rains poured down especially hard. A house located immediately adjacent to Fletcher's plot slid down the hill last winter and remains vacated.

## ZONING CHANGE

Based on recent zoning changes Fletcher could conceivably build a house on the hill, council said, a 685-square-foot house, not the 1620 square foot dwelling he envisioned.

By law, council could not make the five necessary findings needed to grant the building variance, though all five spoke of the need to avail the city's young people with affordable housing.

"I'll have bought Belmont a greenbelt and will be paying taxes on it. More than likely my family won't have a home in the near future either," the despondent Fletcher said, out \$25,000 in land and geological study costs.

## RE-OPENED STREET

### Example Two:

Faced with the possibility of losing a suit concerning five plaintiffs along the closed and reopened Elmer Street and O'Neill Avenue, having to pay attorneys fees for all

involved plus court costs, the council voted to an agreed upon resolution amounting to \$20,000, despite their personal opinions and wishes.

The plaintiffs, all commercially oriented, claimed they suffered damages to their businesses arising from the closing of the streets.

"Cities are always susceptible to suits," councilman Robert Hoffman, the only councilman not named in the recall petitions, explained. "I personally would have liked to take the case to court but it isn't in the best interest of the city," he said.

According to city attorney Kenneth Dickerson, Belmont stood to lose upwards of \$200,000 if the case went against the city. Hence the economically safe, albeit personally distasteful, council decision.

## BET ON SUCCESS

### Example Three:

Integrity is the mark of great men, and paying one's bets is a sign of such. For Councilman Hoffman, it cost him one dollar to put up and shut up for underestimating the success of last weekend's Art and Wine Festival.

Hoffman bet City Manager Ed Everett on the outcome of the festival's earnings, which amounted to \$7,000 on preliminary count. Hoffman bet the dollar on \$5,000 being raised for the Parks and Recreation department programs.

"It's rewarding to see people working together in Belmont—it can be done," Hoffman said, getting his dollar's worth in praise of city workers spotted throughout the weekend event, working on their own time for the city's benefit.

# Suzanne Mintz Named Director

CARL ENR. 6/6/84

Belmont Chamber of Commerce announces the appointment of Suzanne R. Mintz, a Belmont resident for over 12 years, as the Chamber of Commerce office coordinator.

Mrs. Mintz will be in the Chamber office from 8 a.m. to 1 p.m. daily to give out information about the chamber and its activities. She will aid members, would-be members, residents and business people in the area.

One of Ms. Mintz' prime duties will be to help potential residents, corporate executives and retailers familiarize themselves with the Belmont area and promote it as a great place to live and work.



5 M. TIMES 12/5/84

## LIGHTS ON

Belmont city officials were on hand last week to light the town's Christmas tree at the Pine Brook Inn in the Carlmont Village Shopping Center. There to throw the switch were (left to right, back row) Councilman Bill Moore and Klaus Zander, and (left to right, front row) center manager Norine Pellegrini, Gisela Zander, Vice Mayor Don Helman, Councilman Joe Green, Mayor Bill Hardwick and Councilman Bob Hoffman.

# Two members of Belmont Planning Commission resign

Times Tribune staff  
DEN TIMES 9/19/84

Steve Vartan and Jon Stubbe Tuesday resigned their positions on the Belmont Planning Commission because work demands make it impossible for them to continue in their posts.

Densel Lawhern, chairman of the commission, was re-elected by his peers to serve in the position

for another year. Commissioner Joseph Hanauer was elected vice-chairman. The other members of the commission are Mary Janet Collins, Adele Della-Santina and Dallas Knudson.

Stubbe, a professor of business and special assistant to the president at San Francisco State University, announced with regret that he will be moving from Belmont to

take a position as real estate developer in Bakersfield.

Stubbe was appointed to the commission in October 1983. He has been a Belmont resident for the past three years.

Vartan, a vice president with Half Moon Bay Properties in Half Moon Bay, has served on the commission for eight years. He resigned because business requires

that he travel extensively, frequently preventing him from attending meetings.

Vartan, who lives in the San Juan Canyon neighborhood, said he would strongly urge the council, which appoints commissioners, to choose one from his neighborhood so that the area is properly represented on the board.

In other matters, the commission

continued its discussion of a controversial proposal to rezone more than 100 land parcels to bring them into compliance with the city general plan.

Lawhern said the commission in its Oct. 2 meeting probably instead of rezoning all of the parcels, will change the general plan for some, rezone some, and change the zoning designations of others.

McCorkoe said the blast will not occur before Tuesday. If it does not occur as scheduled Thursday. Officially, Caltrans believes the demolition will occur as scheduled. Caltrans spokesman Bob Halligan, said late Tuesday that state officials still are planning for a Thursday demolition and suggested that DeHartort was "jollyng" any reporter who asked about a delay. McCorkoe, speaking on behalf of DeHartort, said Halligan "doesn't know anything ... he doesn't know what he's talking about."

The demolition already has been delayed once. Caltrans representatives told local media late Monday afternoon that the demolition would occur at about 10:30 a.m. today.

By early Tuesday morning, the blast was delayed one day because demolition crews could not get Pacific Gas and Electric Co. to remove a transformer on the bridge in time, according to Halligan.

McCorkoe said that was not the problem at all. Instead, the demolition crew wants to be sure that two 300-ton counterweights in the bridge's towers do not move when the blast occurs, he said.

The counterweights are lowered in order to raise the drawbridge. When the drawbridge and support apparatus are demolished by the blast, nothing will hold up the 300-ton weights except for blocks placed beneath them by demolition workers.

A movement of as little as six inches by the heavy counterweights can cause serious problems, McCorkoe said. That is why the crew wants to add blocks and reinforce those that are there now before the explosives are detonated, he said.

Also, a barge still must be readied to pick up pieces of the drawbridge that fall into the Bay. It apparently will not be ready by Thursday, he said.

Whenever the first blast occurs, it will not be the last. A second explosive demolition will occur about one week after the first to eliminate the bridge's two towers, according to Ken Chin, the Caltrans engineer overseeing the project.

## Belmont seeks commissioners

DEN TIMES 9/14/84

The city of Belmont is seeking applicants to fill positions on the city Planning, Park and Recreation and Finance commissions, City Clerk James McLaughlin said.

There are four positions available on the city Planning Commission. Two were left vacant by the resignations of commissioners Jon Stubbe and Steve Vartan. The terms in office of commissioners Dallas Knudson and Mary Janet Collins expired Sept. 30.

The Planning Commission has five members who serve three-year terms in office. There are three positions available on the Recreation and Parks Commission, with the Sept. 30 expirations of the terms of commissioners Michael McQueen, Richard Gay and Ernst Oliver.

The Recreation and Parks Commission has seven members who serve two-year terms.

The city also is accepting applications for positions on the Finance Commission, where the terms in office of Robert Ledoux and Brend Smerloff have expired.

The Finance Commission has nine members who serve three year terms.

To apply for the positions, telephone City Clerk James McLaughlin, at (415) 573-2790.

# Two members of Belmont Planning Commission resign

Times Tribune staff

*DEN TIMES 9/19/84*  
Steve Vartan and Jon Stubbe

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Vartan, a vice president with Half Moon Bay Properties in Half Moon Bay, has served on the commission for eight years. He resigned because business requires

that he travel extensively, frequently preventing him from attending meetings.

Vartan, who lives in the San Juan Canyon neighborhood, said he would strongly urge the council, which appoints commissioners, to choose one from his neighborhood so that the area is properly represented on the board.

In other matters, the commission

continued its discussion of a controversial proposal to rezone more than 100 land parcels to bring them into compliance with the city general plan.

Lawhern said the commission in its Oct. 2 meeting probably instead of rezoning all of the parcels, will change the general plan for some, rezone some, and change the zoning designations of others.

McCorkoe said the blast will not occur before Tuesday. If it does not occur as scheduled Thursday.

Officially, Caltrans believes the demolition will occur as scheduled. Caltrans spokesman Bob Halligan, said late Tuesday that state officials still are planning for a Thursday demolition and suggested that DeHartort was "jollyng" any reporter who asked about a delay.

McCorkoe, speaking on behalf of DeHartort, said Halligan "doesn't know anything ... he doesn't know what he's talking about."

The demolition already has been delayed once. Caltrans representatives told local media late Monday afternoon that the demolition would occur at about 10:30 a.m. today.

By early Tuesday morning, the blast was delayed one day because demolition crews could not get Pacific Gas and Electric Co. to remove a transformer on the bridge in time, according to Halligan.

McCorkoe said that was not the problem at all. Instead, the demolition crew wants to be sure that two 300-ton counterweights in the bridge's towers do not move when the blast occurs, he said.

The counterweights are lowered in order to raise the drawbridge. When the drawbridge and support apparatus are demolished by the blast, nothing will hold up the 300-ton weights except for blocks placed beneath them by demolition workers.

A movement of as little as six inches by the heavy counterweights can cause serious problems, McCorkoe said. That is why the crew wants to add blocks and reinforce those that are there now before the explosives are detonated, he said.

Also, a barge still must be readied to pick up pieces of the drawbridge that fall into the Bay. It apparently will not be ready by Thursday, he said.

Whenever the first blast occurs, it will not be the last. A second explosive demolition will occur about one week after the first to eliminate the bridge's two towers, according to Ken Chin, the Caltrans engineer overseeing the project.

## Belmont seeks commissioners

*DEN TIMES 9/14/84*  
The city of Belmont is seeking applicants to fill positions on the city Planning, Park and Recreation and Finance commissions, City Clerk James McLaughlin said.

There are four positions available on the city Planning Commission. Two were left vacant by the resignations of commissioners Jon Stubbe and Steve Vartan. The terms in office of commissioners Dallas Knudson and Mary Janet Collins expired Sept. 30.

The Planning Commission has five members who serve three-year terms in office.

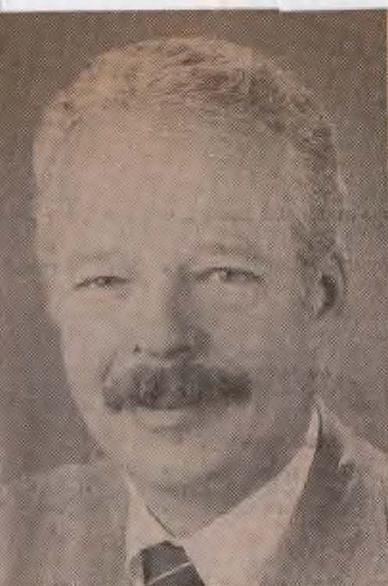
There are three positions available on the Recreation and Parks Commission, with the Sept. 30 expirations of the terms of commissioners Michael McQueen, Richard Gay and Ernst Oliver.

The Recreation and Parks Commission has seven members who serve two-year terms.

The city also is accepting applications for positions on the Finance Commission, where the terms in office of Robert Ledoux and Brend Smerloff have expired.

The Finance Commission has nine members who serve three year terms.

To apply for the positions, telephone City Clerk James McLaughlin, at (415) 573-2790.



Bill Moore



Don Heiman



Joe Green



Bill Hardwick

# Recall attempt fails in Belmont

S.M. TIMES 11/9/84

**BELMONT** — An attempt to recall four city councilmen failed Tuesday as more than 10,000 voters went to the polls in this politically divided community.

Mayor William Hardwick and Councilmen Joseph Green, Donald Heiman and William Moore all survived the year-long recall campaign waged by a group called Alert Belmont Citizens (ABC).

A majority vote was required to recall any councilman from office. All of the councilmen survived the recall by more than 500 votes.

"I am delighted it is over," Moore said this morning. "They (ABC) had people standing on the street corners telling people that the councilmen were crooks. It was the nastiest campaign that I have ever been involved in."

Heiman said he was "obviously very pleased" with the defeat of the recall which he fears "will leave a legacy of bitterness in the community for some time to come."

Heiman said the council had begun trying to patch up the politically divided community even before the recall election by appointing outspoken opponents of the City Council to various committees and commissions.

ABC started the recall campaign last winter after the City Council dropped its plan to establish a \$15 million storm drainage assessment district. ABC accused the four councilmen of "erosion of the democratic process and mismanagement of our community resources." Only Councilman Robert Hoffman was not a target of the recall group.

ABC also criticized council actions concerning future residential and commercial growth.

Despite the failure of the recall, ABC spokesperson Lida Paetzke said this morning, "I feel very good about the vote because it was so close."

"Obviously those four men do not have quite the mandate that they thought they did," she added. "I would hope that they

learned something, but I can't guarantee that."

The recall vote totals were: Hardwick, 5,056 yes, 5,760 no; Heiman, 5,021 yes, 5,747 no; Green, 5,069 yes, 5,657 no; and Moore, 4,953 yes, 5,724 no.

During the long recall campaign the four councilmen repeatedly accused ABC of "gross distortions of the truth." The councilmen also noted that they had dropped their plan for the storm drainage assessment district as soon as heavy public opposition developed to the plan.

Moore remained bitter towards the recall group this morning, accusing ABC of distributing "literature based on exaggerations, gross distortions and character assassinations and they were very effective."

Moore added, "I think the democratic process is best served when people deal with the facts and truth."

Now that the recall campaign is over, the councilmen said that

they intend to get on with the work of the city.

ABC will still be watching the council; noted Paetzke. "ABC made the decision last night that it is going to remain intact as an organization," she said. "We will continually monitor council meetings and council actions and we will begin work in a couple months, preparing for next November's election."

Councilmen Moore, Green and Hoffman are all up for reelection next year.

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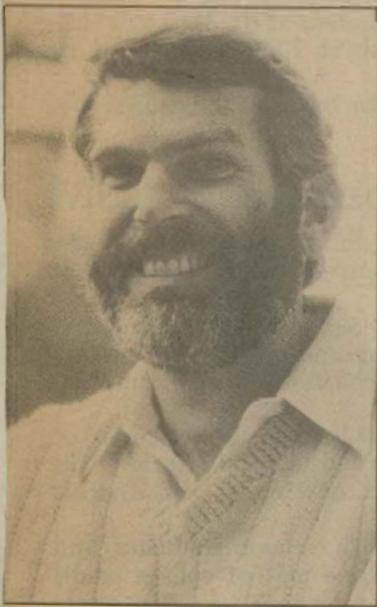
The Times election switchboard was flooded with calls Tuesday night from people seeking results of the Belmont recall. Unfortunately, the results were not totaled until late in the night. Belmont city officials did not count the vote, transferring the ballots to the County Clerk's Office. The first election results from Belmont, other than absentee ballots, were not released until 11:30 p.m.

# Ed Everett will look at things very different

CARL  
ENP  
By Steven Stark 11/7/84

"It's great to be back."  
We've all heard the phrase, some of us have even uttered the remark.

But for Belmont City Manager Ed Everett, the survivor



ED EVERETT

of a landslide at 17,500 feet up Mount Nun in the Himalayas, the phrase has more than a ring of utter sincerity to it.

"I've done a lot of thinking about how close I came to not coming down that mountain (alive)," the city manager who went up the mountain to "put into better perspective the hassles, traumas, problems and issues of Belmont" said, "and I do believe it will have an impact on me.

"You can't have this kind of experience and be the same afterwards," he said, "I'm paying more attention to myself and I'll either be more mellow or more impatient with people. I don't know yet which—maybe both, at different times."

It was Day five, and Everett's party of ten, assembled from throughout the States,

had been camped at the same elevation, debating the safety of ascending with the knowledge that dangerously loose heavy snow covered packed ice up and ahead of them.

The Americans let a Dutch team go ahead of them, Everett said.

Following in the Dutchmen's footsteps, more than two-thirds the way up a 1500 foot glacier, the Americans had almost caught up to the Dutchmen in front.

Suddenly, while crossing the crevice on an ice bridge some 18 inches wide, Everett heard a cracking, crunchlike sound.

"I looked up, and everywhere, to my left, to my right, everywhere I looked, snow was coming down," he said.

Unable to go forward or back, but standing on the ice-bridge, Everett dug in, straddling the icebridge while digging his ice pick axe in with all he had.

"I looked down once, then closed my eyes. I remember the roar of the snow falling over the edge of the crevice, but I have no sense of how long the snowslide lasted.

"It seemed like a long time to me, though."

Putting things into perspective, Everett is well aware of how close he came to never coming down the mountain, alive.

"Fifty yards further up, I'm history. No crevace (which stopped the avalanche, and I'm history," he said.

And the Dutchmen just ahead of the American team?

"We started after them—we couldn't see them after the avalanche, but we knew they were just ahead of us. We saw hands protruding from the snow, dug them out, and they are all right," Everett recounts.

Disappointed at being un-

able to traverse the peak, Everett is philosophical.

"It's a disappointment, but we were lucky the first time—maybe not so lucky the second time. It clearly is more

sensible to pay attention to nature than to go against it."

With snow falling again upon their descent, their decision to stop the climb appeared in retrospect, to be the right decision, Everett said.

Some 15 pounds lighter than when he began his voyage into the realm of death, Everett said he'll wait a half of a year to decide whether to attack the mountain, or any other peak for that matter, again. Of the ten Americans in the team, only he and another climber were fathers.

"There's a lot more responsibility on your shoulders when you are up there with a